

# Communication Style Inventory



Identify your communication style by completing the inventory below. In each column, check the words that best describe you. Check any word that feels “right.” Don’t think too hard! Usually your first answer is accurate. To score, count the number of words you checked at the end of each column. The column with the most checks is your primary style and the second highest score reflects your back up style.

Analytical	Driver	Expressive	Amiable
Problem Solver	Goal Driven	Enthusiastic	Sympathetic
Factual	Independent	Fun Loving	Calm
Consistent	Action Oriented	Enjoys Popularity	Sensitive
Accurate	Purposeful	Intuitive	Nurturing
Perfectionist	Serious	Initiator	Cooperative
Cautious	Bold	Creative	Personal
Scheduled	Efficient	Optimistic	Respectful
Conscientious	Strong Willed	Inspirational	Quiet
Organized	Take Charge	Spontaneous	Non-Demanding
Orderly	Seeks Power	Likes Variety	Loyal
Precise	Persistent	Motivator	Adaptable
Methodical	Industrious	Energetic	Tolerant
Logical	Controlling	Group Oriented	Patient
Impersonal	Self-Reliant	Outgoing	Good Listener
Detailed	Productive	Excitable	Enjoys Routine
Inquisitive	Firm	Extraverted	Thoughtful
Critical	Risk Taker	Enjoys Recognition	Indecisive
Process Oriented	Ambitious	Disorganized	Passive
Reserved	Competitive	Emotional	Introverted
Disciplined	Decisive	Informal	Easy Going
Total: _____	Total: _____	Total: _____	Total: _____

**Primary Style:** \_\_\_\_\_

**Backup Style:** \_\_\_\_\_